

CHAPTER 1 - GENERAL

1.1 CHIEF EXECUTIVE'S REMARKS

Walk a few steps more

I would like to take this opportunity to share a little story of mine. On a heavy rainy day in April, I was waiting outside a convenient store for the traffic light to change so that I could run across the road to return to office for a staff recruitment interview. A gentleman who was standing next to me and also waiting to cross the road had no intention of helping me by sharing his umbrella with me. The traffic light changed and I ran inside a bank across the street to borrow an umbrella. Then I returned to office straightaway to attend the recruitment interview. What a coincidence! This gentleman was one of the candidates for that interview!

Charity work is not only measured by money or material things. In fact, as long as everyone tries his best, a small thing as simple as a friendly smile, a warm greeting, or even sharing your umbrella with a stranger, would bring great blessing to the needy. We should be alert, sensitive and get ready to give our helping hand whenever someone is in need. In this perspective, nobody's problem is not our business.

There is a contrary old Chinese saying: every house only sweeps the snow before its own doors and do not bother the frost on the roof tiles of other houses. This is, obviously, not the spirit of Caritas - Hong Kong. I sincerely hope that every colleague of Caritas has a passion to walk a few steps more for others.



After I shared the story with others, they all asked me what happened to the young man who did not offer me to share his umbrella when I was in need. Did he get the job? Yes, I did hire this young man!

I hired the young man with a view to fostering the spirit of Caritas. I hope this young man, by joining our big family, will understand and learn the spirit of Caritas, think about others more, walk a few steps more, make some efforts more..... By doing so every one will somehow influence the people around him/her, one by one. It will therefore have an influential effect among the people surrounding him/her, and, as a result, our colleagues change, our families change, our society changes and even the world changes just by what was originally a little deed. Don't miss doing a good deed even it is a small one and don't do an evil deed even if it is small; butterfly effect, have you ever heard about it?

I hope that everybody will try to walk a few steps more and our world becomes a beautiful world!

Rev. Michael M.C. Yeung, VG

1.2 CARITAS FUNDRAISING CAMPAIGN 2012/2013

Theme of the 2012/2013 Campaign : "Give Them a Ray of Hope"

Appeals for support and running bazaar stalls made to the parishes, schools and associations were met by encouraging responses. A total of 500 units, including parishes, mass centres, schools, organizations and Caritas service units participated in this year's Campaign. The six bazaars held in Hong Kong, Tuen Mun, Kowloon, Shatin, Tsuen Wan and Cheung Chau with 441 stalls were operated by about 13,000 enthusiastic volunteers. The official opening of the Hong Kong Bazaar was officiated by the Hon Paul Chan Mo Po, MH JP, Secretary for Development while that of the Kowloon Bazaar was officiated by the Hon Mrs Carrie Lam Cheng Yuet Ngor, GBS JP, Chief Secretary for Administration. The other four bazaars were opened by local dignitaries.



The Hon Paul Chan together with other guests toured the stalls at Victoria Park



The Hon Mrs Carrie Lam participated in the stall games at Fa Hui Park

The Industrial & Commercial Bank of China (Asia) had taken up the chairmanship of the Campaign for 14 consecutive years. This year, the total amount raised from the Campaign came to a record high of \$28.72 million, which included \$7.1 million from the six bazaars, \$12.41 million from the sale of raffle tickets and \$9.21 million from the Friends of Caritas (through fundraising activities like Charity TV Show, Charity Walk and Charity Golf Day), patrons of the Campaign, corporate donors and individual benefactors.



The six Caritas Bazaars which had different characteristics, attracted more than 100,000 visitors to join for charity and fun



Performers danced with smiles and joy to bless the Agency's 60th Anniversary at the kickoff ceremony of the Charity Walk



Over 100 golfers enjoyed the Charity Golf Day to live out the spirit of "Love in the Service of Hope"

1.3 CATHOLIC CHURCH LENTEN CAMPAIGN 2012 AND GRANT FROM LENTEN ALLOCATION

The Catholic Church Lenten Campaign Organizing Committee (“Committee”) chose “Service, a Symbol of Love 服務·愛的標記” for its theme. Caritas - Hong Kong, serving as the Committee’s Secretariat, helped in the campaign by organizing promotion seminar, preparing press release, designing posters, managing the webpage, coordinating the printing and distribution of Lenten messages, printing “Way of the Cross” booklets, producing banners, Lenten Boxes and Paschal Lamb savings boxes for collection of donations.

With the support of parishes, Catholic schools and organizations, a total of \$6.59 million was raised in response to the appeal in 2012, as compared with \$6.41 million raised in 2011.

An amount of \$5.57 million was allocated to Caritas - Hong Kong to fund the services for the needy through its social, medical care and education programmes.

In the spirit of solidarity, a sum of \$0.5 million was allocated for overseas and local emergency relief activities with Caritas - Hong Kong providing the administrative and secretarial support.

Caritas - Hong Kong supported the Committee to launch a Lenten Charitable School Award Scheme which received positive response from Catholic schools and kindergartens with 93 schools and 126,000 entries participating. Prizes were presented to winners of the drawing, colouring and blog writing competitions in May 2012.



■ Lenten Promotion Seminar 2012 held by the Catholic Church Lenten Campaign Organizing Committee

1.4 STAFF POSITION

The headcount of full-time staff as at 31 March 2013 slightly dropped by 0.4% to 5,532 against that of last year, whereas the headcount of part-time staff ascended by 267 to 1,358. The increase was attributable to a sharp climb of part-timers in the Education Services Division. The overall turnover rate of full-time staff was 20.4%, about 1% higher than last year. The agency-wide profile of full-time and part-time staff

and the wastage of full-time staff are shown in diagram 1.

The distribution of long-serving staff by gender is shown in diagram 2. The number of male and female staff remained in the proportion of 27:73 as last year.

Diagram 1

Staff Strength as at 31.03.2013 and Turnover in 2012/2013

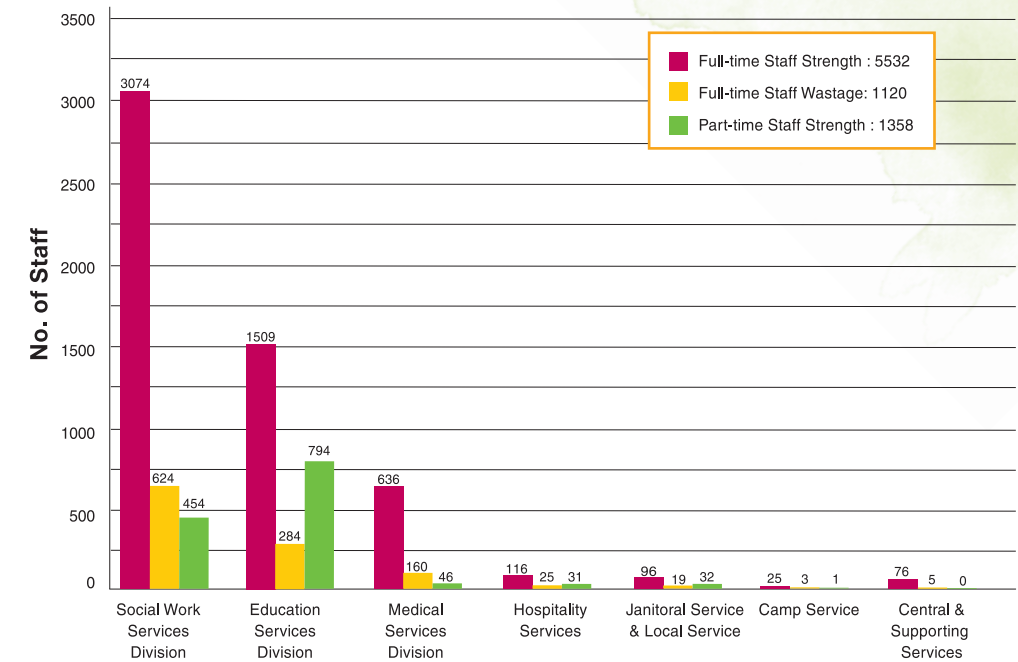


Diagram 2

Position of Long Serving Staff as at 31.03.2013

